



Women's Enterprise Scotland Awards 2025 Terms and Conditions

All entries must be submitted online.

surveymonkey.com/r/WESAwards2025

No liability for entries lost or delayed will be accepted. You will receive confirmation of receipt of your online application by email within 3 working days. If you do not receive this confirmation, please contact us at info@wescotland.co.uk

The WES awards are free to enter and open to any woman over the age of 18 provided their business premises are based in Scotland. Women's Enterprise Scotland Awards sponsors may not enter the awards.

A business must be women-led to enter these awards.

The term "women-led" business is defined as a business owned and led by a majority of women, or where a woman is the key driving force behind the business and has a share in the business.

The business can be a sole trader, a private or public limited company, a partnership or limited liability partnership, a social enterprise or a not-for-profit organisation. If the business is a social enterprise, not-for-profit or community interest company (CIC) with no shares, then women must be the majority of the directors, or at least half of the directors and play a key role in driving the business.

A social enterprise, not-for-profit or community interest company can enter the Purpose-Led and/or Sustainable categories.

The category of "Inspiring Leader of the Year" has no business legal status requirements and is open to all female business leaders based in Scotland.

Charities are not eligible to enter these awards.

Businesses can operate in any trading sector.

Businesses can enter up to two different award categories and can win either or both these categories. Award winners cannot enter that category again the following year.

Third parties can nominate and make applications on behalf of businesses or individuals, so long as the application is completed fully and accurately, and the business or person nominated is aware of the entry and has corroborated the content in the application form.

Entries must not exceed the word count limits stated in the online application process and must be submitted in English.

Applications written by humans will reflect passion and authenticity of the business and individual. Entries will be assessed and filtered for AI content in the due diligence and judging process. Applications that are determined to be solely AI-generated will be disqualified.

The closing date for all entries is **23 June 2025**. Finalists will be announced during the week commencing in **August 2025** and winners will be announced at the awards event on **23 October 2025**.

The judging process will include due diligence checks. Women's Enterprise Scotland reserves the right to disqualify any entries found to contain false or misleading information.

All entries will become the property of Women's Enterprise Scotland Awards and will not be returned.

Responsibility within the scope of these terms and conditions cannot be accepted for any failure of confidentiality. Entrants will be expected to protect those aspects of their business that may be patentable, registerable, or otherwise secret and governed by intellectual property, copyright, or similar legislation.

The organisers reserve the right to publicise the results of the competition and use winning entries in press releases and publicised case histories. It is a condition of entry that participants give consent for their data to be shared with the media. Winners may refer to the competition in their own publicity material following approval by the organisers of such material.

By entering the competition, applicants agree that their data will be held on the Women's Enterprise Scotland Awards database and website unless they request deletion.

It is a condition that entrants must declare whether they, or the business they represent, are involved in (or could be involved in) any dispute or judgement that could in any way significantly interfere with the proper conduct of the Women's Enterprise Scotland Awards. The judges' decisions are final in respect of all matters concerning Women's Enterprise Scotland Awards, including the interpretation of the conditions of entry. No correspondence will be entered into.

The judges reserve the right to broaden the entry categories if there are insufficient entries in any particular category. They also reserve the right to move applicants from one category to another if they believe it to be appropriate.

The organisers reserve the right to change the judging deadlines should circumstances necessitate.